

# Vincent Theobald-Vega

FIIRSM, FRSPH, CMIOASH, MISTR, Eur OSHM, BSc, MSc, PgDip, Cert Ed  
Partner / Director of Safety 4 HEd LLP



## Contact Details

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## Summary

A proven track record of appearing as a witness for both prosecution and defence in criminal cases, and supporting solicitors in civil actions. Holder of significant awards for Expert Witness and Consultancy work over the past five years.

A track record of 30 years in health and safety (as an HSE Inspector, University Safety Manager, and as a consultant), investigating incidents and improving safety management.

## Core Competencies

Supporting materials, including information about selected cases, are provided online at [safety4hed.co.uk/cases/](http://safety4hed.co.uk/cases/).

### Court and Legal Work

**Court cases** as **prosecutor** and **defence** advisor (both civil and criminal).

#### Prosecution

100% win for HSE Prosecution cases (including Crown Court).

Covered agriculture, construction, asbestos and management issues. All prosecutions (including defended) presented personally.

#### Defence

Criminal and civil matters on a wide range of health & safety issues. Excellent success rates. Includes Crown Court cross examination.

All cases settled favourably for my clients.

### Consultancy

Based on experience **since 1989**.

Work includes high-profile investigations, audits, inspections, advisory work and training in University and industrial settings.

**Authoring documents** for clients. e.g. new Asbestos Awareness book for *Health and Safety Publications Ltd*.

**Successfully implementing** and managing change at Newcastle University, and other organisations.

Delivering **integrated training** programmes including training of over 500 staff for Durham University in 2014.

### Investigations

Solo and team investigations, involved in the collection of evidence in complex cases.

#### For HSE

First case to lead to imprisonment in the UK for a H&S offence, and first joint HSE / Avon Police Manslaughter investigation.

#### For Clients

As part of the management of risk and for **defence in civil claims and criminal cases**. Covering: explosions, fires, laboratory incidents, accommodation, slips trips and falls, biological & chemical incidents.

**Asbestos incidents**, working for both clients and removal / management companies.

Investigations to HSE's standard HSG245.

Experience with **PACE interviews** and evidence collection.

**Re-investigations** where the previous investigator failed to collect sufficient evidence, so came to erroneous conclusions.

### Other Skill Areas

**Management of** complex environments.

**Negotiation experience** as an enforcer, entrepreneur, manager and Union negotiator. Skills used to find effective, compliant, low-cost, practicable solutions for clients.

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## Key Memberships and Accreditations

Vincent holds the following institute qualifications and memberships:

<b>FIIRSM</b>	Fellow	International Institute of Risk and Safety Management.	[2013] <a href="http://www.iirsm.org/">www.iirsm.org/</a>
<b>FRSPH</b>	Fellow	Royal Society of Public Health.	[2002] <a href="http://www.rsph.org.uk/">www.rsph.org.uk/</a>
<b>CMIOSH</b>	Chartered Member	Institution of Occupational Safety & Health.	[1993] <a href="http://www.iosh.com/">www.iosh.com/</a>
<b>MISTR</b>	Member	Institute for Safety in Technology and Research.	[2000] <a href="http://www.istr.org.uk/">www.istr.org.uk/</a>
	Member	Health and Safety Lawyers' Association.	[2013] <a href="https://hsla.org.uk/">https://hsla.org.uk/</a>
	Member	Federation of Forensic and Expert Witnesses.	[2018] <a href="http://forensicandexpertwitness.co.uk">forensicandexpertwitness.co.uk</a>
	Associate Member	Institute of Ergonomics & Human Factors.	[2013] <a href="http://www.ergonomics.org.uk/">www.ergonomics.org.uk/</a>
<b>EurOSHM</b>	Registered	European Occupational Safety and Health Manager	[2014] No. 11408344523 <a href="http://www.euroshm.org/registerdetail.php?item=v62ju5479kw14317lc8179ml613f42rlv269ju7270kw">www.euroshm.org/registerdetail.php?item=v62ju5479kw14317lc8179ml613f42rlv269ju7270kw</a>
<b>OSHCR</b>	Registered	Occupational Safety and Health Consultants Register	[2011] <a href="http://www.oshcr.org/">www.oshcr.org/</a> <a href="http://www.oshcr.org/Search/Details/c285ca71-76ac-406c-a45c-6e0a8729c685/VincentTheobald-Vega">www.oshcr.org/Search/Details/c285ca71-76ac-406c-a45c-6e0a8729c685/VincentTheobald-Vega</a>
	Registered	UK Register of Expert Witnesses	[2015] No. 1736 <a href="http://www.jspubs.com/staticelink.cfm?ID=224A5A534B503A0E351B2C122B">www.jspubs.com/staticelink.cfm?ID=224A5A534B503A0E351B2C122B</a>

## Main Awards

See [safety4hed.co.uk/awards/](http://safety4hed.co.uk/awards/)

### 2021

Corporate International Magazine Health and Safety Expert Witness of the Year (UK)  
M&A Today – Global Awards Health and Safety Expert Witness of the Year (UK)

### 2020

Global 100 Winners Award Health and Safety Expert Witness of the Year  
Global 100 Winners Award Health and Safety Professional of the Year  
Lawyer International Legal 100 Health and Safety Expert Witness of the Year  
Lawyer Monthly Expert Witness Awards Health and Safety Expert Witness of the Year  
Global Law Experts Health and Safety Expert Witness of the Year (UK)  
International Specialist Business Awards Health and Safety Expert Witness of the Year (UK)  
M&A Today – Global Awards Health and Safety Expert Witness of the Year  
Corporate International Magazine Health and Safety Expert Witness of the Year (UK)

### 2019

Lawyer Monthly Magazine Lawyer Monthly Expert Witness Award – Winner  
Lawyer International (Legal 100) Health and Safety Expert of the Year (UK)  
Acquisition INTL Global Excellence Awards Most Outstanding Health & Safety Consultancy – UK  
Global Venture Health and Safety Expert of the Year – UK  
Federation of Forensic & Expert Witnesses Health & Safety Expert Witness Report Provider of the year.  
Global Business Insight Awards Best Health and Safety Consultancy Services – UK

### 2018

Lawyer Monthly Magazine Lawyer Monthly Expert Witness Award – Winner  
Acquisition International Magazine Most Outstanding for Bespoke Health and Safety Solutions  
CV Magazine Most Trusted Health & Safety Consultancy – NE England  
Lawyer International (Legal 100) Health and Safety Expert of the Year (UK)  
Corporate Live Wire Global Winner.

### 2017

Lawyer Monthly Magazine Lawyer Monthly Expert Witness Award – Winner  
Global 100 Health and Safety Expert of the Year – UK.

### 2016

Forensic Insider Health and Safety Expert Witness Award.

### 2015

Forensic Industry and Security Industry E-Magazines Excellence for services to the health and safety industry

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## Process Commitments

All statements are backed with references to standards and legal requirements or cases.

- **Initial verbal outline consultation at no charge.**
- All **work is undertaken to current Expert Witness standards**, and any other specified standards will also be complied with following discussion and agreement.
- Target of **all reports drafted within three to four weeks** of receipt of instruction and papers.
- **Fees agreed in advance.**
- **Fees are due on completion of the work** (or for cases lasting more than 8 weeks, on a staged basis). A fully itemised account will be provided at the end or at set stage points as required.
- **Legal aid rates** used where this is applicable.

For an estimate of costs or a specific arrangement please contact Vincent to discuss terms.

## Current Employment

- 2012**      **Safety 4 HEd LLP – Partner / Director**      [safety4hed.co.uk](http://safety4hed.co.uk)  
Consultant, Partner and Director for *Safety 4 HEd LLP*. Undertakes work for: universities, technology companies, blue chip FTSE100 companies, charities, and specialist companies in manufacture and services (including asbestos removal).
- 2012**      **RRC tutor**      [www.rrc.co.uk](http://www.rrc.co.uk)  
Affiliate tutor delivering IOSH and NEBOSH accredited courses.
- 2003**      **Northumbria University**      [www.northumbria.ac.uk](http://www.northumbria.ac.uk)  
Lecturer delivering NEBOSH and MSc courses for the School of the Built and Natural Environment.

## Past Employment

- 1999-2012**      **Newcastle University**      [www.ncl.ac.uk](http://www.ncl.ac.uk)  
Head of Safety concerned with strategic compliance and developing a safety culture in a complex fast-moving research environment. Achieved through collaborative working and a significant amount of training. Developed strategies, policies and plans to integrate occupational health, safety, risk management and environmental issues, along with sound business management (including establishing business continuity as a management issue).
- 1989-1999**      **HSE Inspector**      [www.hse.gov.uk](http://www.hse.gov.uk)  
HSE Inspectors change disciplines as instructed by adding to basic core competencies. Role included **enforcement** of legal requirements (including **presenting cases in Court** as the prosecutor); **Investigation** of accidents, incidents and complaints; Provision of **guidance**; **Inspection** of activities; **Audits** (including managing national audits).  
Specialisms included Asbestos removal work, Construction Safety, Demolition, Industrial Radiography, Fairgrounds and the Agricultural industries (including Forestry).

## Degrees

- BSc (Hons)** 1985-1988      BSc Hons. in Forestry – UCNW (now Bangor University)
- MSc**      1988-1989      MSc in Biological Computation – University of York
- Pg Dip**      1989-1990      Postgraduate Diploma in Health & Safety – Aston University
- Cert Ed**      2012-2013      Certificate in Education (LLS) – LMU via Newcastle College